



Job Advertisement

The Ministry of Trade and Industry, MINICOM would like to inform the Public that the Common Market for Eastern and Southern Africa (COMESA), is seeking to recruit a qualified Person for the following Job position:

S/N	JOB TITLE	REQUIREMENT FOR THE POST	GRADE	NUMBER OF STAFF
1.	Director, Legal Services and Compliance	<p><u>MINIMUM ACADEMIC QUALIFICATION</u></p> <ol style="list-style-type: none"> 1. Must be a holder of a bachelor's degree in law from a reputable and recognized university. 2. Master's degree in law from a recognized university, with a strong bias towards international, commercial, contract, competition or consumer law. 3. Admitted to practice law in any of the COMESA Member States. <p><u>PROFESSIONAL EXPERIENCE</u></p> <ol style="list-style-type: none"> a) A minimum of ten (10) years relevant experience in law practice, including litigation, legal analysis, research and report writing. b) Working experience at management level is required for this post. c) Working experience in an intergovernmental body will be an added advantage. d) Working experience with a competition or consumer authority will be an added advantage 	P4	1

		<p>3. COMPETENCIES AND SKILLS</p> <ul style="list-style-type: none"> a. Excellent oral and written communication skills and ability to influence multi stakeholder processes b. Excellent technical competence in handling legal/policy issues. c. Ability to perform multiple tasks and work under pressure with a wide range of individuals and institutions. d. Maintain confidentiality at the highest level at all times. e. Creative thinking and problem-solving skills. f. Excellent Computer Skills. g. Demonstrable relationship management skills, including proven listening skills and sound business judgment. h. Ability to empower and inspire others to translate vision into results; identifies proactively strategic issues, opportunities and risks; establishes and maintains relationships with a broad range of people to understand needs and gain support for organizational direction; anticipates and resolves conflicts by pursuing mutually agreeable solutions; drives for change and improvement; does not accept the status quo; shows the courage to take unpopular stands. i. Ability to provide leadership and resolve conflicts professionally. j. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work; demonstrates knowledge of strategies and commitment to the goal of gender balance in staffing. k. Knowledge and understanding of the purpose and objectives of the COMESA Treaty and the COMESA Competition Regulations and Rules. l. Knowledge of the operations of the COMESA Competition Commission and the COMESA regional integration agenda is highly recommended. 		
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➤ **WORKING LANGUAGE REQUIREMENT**

Applicants must be fluent in English and/or French and/or Arabic (speaking and writing). A combination of any two (2) or all these languages will be an added advantage.

➤ **ELIGIBILITY FOR APPLICATION**

Applicants must be citizens of a COMESA Member country and aged below fifty-five (55) years at the time of submitting the application.

➤ **MODE AND DEADLINE OF APPLICATIONS**

The well filled job Application form, copy of degree and other documents related to the required qualification and experience will be only received through the following email address: info@minicom.gov.rw not later than **Thursday 12th, December, 2024** at 11:59'p.m.

The details of these advertised Job position and Job application form are available on the COMESA website <http://www.comesa.int/> or MINICOM Website <https://mail.minicom.gov.rw/>

Done at Kigali, on 15th, November 2024.


Antoine KAJANGWE
Permanent Secretary.

